

# **EQUALITY IMPACT ASSESSMENT**

## **WASTE MANAGEMENT**

**Highway Mechanical Arisings  
Receipt and Treatment Contract**

**20<sup>th</sup> November 2020**



**KENT COUNTY COUNCIL**  
**EQUALITY IMPACT ASSESSMENT**

**Directorate: Growth, Environment and Transport**

**Name of policy, procedure, project or service**

Highway Mechanical Arisings Receipt and Treatment Contract

**Type**

This EQIA focuses on the implementation of a Contract for new Provider(s) to receive and treat Highway Mechanical Arisings (HMA) from KCC's Waste Transfer Stations.

**Responsible Owner/ Senior Officer**

Kay Groves, Waste Services Manager

**Date of Screenings:**

**A: Initial screening: 4<sup>th</sup> June 2020**      Pages 2 - 7

**B: Interim screening:**

**C: Final screening:**

<b>Version</b>	<b>Author</b>	<b>Date</b>	<b>Comment</b>
1	Kay Groves	20/11/20	
2			
3			

## EIA screening conducted at start of the procurement for a Highway Mechanical Arisings Treatment Provider

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Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
<b>Age</b>	No	No	None	None	As the appointment of a new Provider(s) to handle the treatment of the Authority's Highway Mechanical Arisings is not a customer facing service, there will be no impact on the various Protected Characteristics.  It is the responsibility of the Collection Authority's own Equality Impact Assessment to cover any customers which may be affected by the collection of this material and to ensure that they provide an equitable service for customers with Protected Characteristics
<b>Disability</b>	No	No	None	None	As above.
<b>Gender</b>	No	No	None	None	As above.
<b>Gender identity</b>	No	No	None	None	As above.
<b>Race</b>	No	No	None	None	As above.
<b>Religion or belief</b>	No	No	None	None	As above.
<b>Sexual orientation</b>	No	No	None	None	As above.
<b>Pregnancy and maternity</b>	No	No	None	None	As above.
<b>Marriage and civil partnership</b>	No	No	None	None	As above.

## Part 1: INITIAL SCREENING (November 2020)

### Context

Kent County Council is procuring a new Provider to receive and treat Highway Mechanical Arisings. This waste is collected by the Collection Authorities where they undertake street sweeping and deposit it at KCC's (and 3<sup>rd</sup> party) Waste Transfer Stations (WTS) across Kent, as shown below.

District	Transfer Station
Ashford Borough Council	Ashford TS
Swale District Council	Sittingbourne TS
Folkestone & Hythe District Council - North East Rounds	Ashford TS
Tunbridge Wells Borough Council	Tunbridge Wells TS
Tonbridge & Malling Borough Council	Tunbridge Wells TS
Canterbury City Council	Ling Metals Limited
Thanet District Council	Ling Metals Limited
Maidstone Borough Council	Maidstone Depot
Sevenoaks District Council	Sevenoaks TS
Dover District Council	Dover TS ( <i>Whitfield</i> )
Folkestone & Hythe District Council - South West Rounds	Dover TS ( <i>Whitfield</i> )

As a Waste Disposal Authority, the provision of such Waste disposal services is a statutory obligation under the Environmental Protection Act 1990.

The procurement of a new provider is needed because, as part of Kent County Council's wider vision, one of our strategic outcome states that 'Kent communities feel the benefits of economic growth by being in-work, healthy and enjoying a good quality of life'. Moreover, the Supporting Outcome states that "Kent's physical and natural environment is protected, enhanced and enjoyed by residents and visitors"

Kent County Council's Waste management services will achieve this by managing the receipt and treatment of HMA for Kent residents in the most efficient and effective manner through using the waste hierarchy as a measure of how Kent is moving waste away from landfill and prioritising the material to recycling.



**Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**



Signed:

Name: Kay Groves

Job Title: Waste Services Manager

Date: 20/11/20

**DMT Member**



Signed:

Name: David Beaver

Job Title: Head of Waste Management and Business Services

Date: 20/11/20